



Job Description

Post:	International Director
Employed by:	Faith2Share
Responsible to:	Faith2Share Trustees (through the Chair of Trustees)
Responsible for:	All staff and volunteers employed by Faith2Share
Grade:	CEO

INTRODUCTION

Faith2Share is a relational Christian network connecting local and global mission movements, leaders and practitioners, equipping them to form collaborations that work effectively together to see faith changing lives all over the world. The network is international, multi-cultural, evangelical (rooted in the Bible and Christ-centred) and committed to partnership with local and national churches of many different backgrounds. There are currently 40 network members, coming from a wide range of Christian traditions, who believe that their diversity of culture and tradition enriches their unity in evangelical faith and mission.

As the Faith2Share network:

- **we prioritise** working with *mission movements* from the global north and south who particularly demonstrate an intention of working together.
- **we focus** our support to *mission leaders*, creating new opportunities for them to connect, learn and grow in leadership.
- **we enable** *effective collaborations* between organisations, focusing on key mission issues and opportunities, and demonstrating what working together can achieve.
- **we impact** the lives of people across many different cultures, developing *intentional Christian discipleship, leadership and faith* for a changing world.

Faith2Share is a UK registered charity (No. 1132707). The office is currently in Oxford, UK.

The **CMS Mission Network** is one of a number of smaller 'clusters' of agencies within the Faith2Share network. The CMS Mission Network brings together, for collaborative ministry, those agencies within Europe, Africa, Asia and Latin America who have a historic link with the Church Mission Society and the South American Mission Society.

Role and Purpose

The International Director provides leadership within the network in the following key areas:

- networking the member organisations;

- disseminating mission research and information that will advance the common goals of mission;
- sharing or finding resources to advance the members' mission objectives.

The International Director facilitates the cooperative development and implementation of shared policy within the network and catalyses the network's growth through intentional and relational bridge-building with organisations sharing a common mission vision who may wish to become part of the network.

The post holder will ensure that the whole Faith2Share network continues to work at the cutting edge of contemporary mission, specifically by working with other global mission networks to explore appropriate responses and new mission models as churches face new opportunities and challenges in mission.

The International Director works to carry forward effectively the network's vision for collaborative mission through its primary objectives as outlined in *Missioning Together: A Statement of Purpose and Strategy for Faith2Share* (2014). The International Director is also the primary liaison with other mission movements and will ensure that information coming out of the network is consistent and compliant with the common ethos and agreed policies of these movements. Within and beyond the network (s)he has a primary role in the articulation of vision and values and the building of relationships of trust (across different cultures) that lead to Bible-inspired partnerships for holistic mission.

The International Director provides leadership and management for the staff and volunteers of Faith2Share. (S)he oversees the administrative functions and day-to-day operations of the office, including the management of the staff and coordination of their work activities. (S)he must oversee or ensure that proper structures are in place for the management of the charity's resources and report to the board.

The International Director is responsible for the 'public face' of Faith2Share and the maintenance of effective relationships with other networks, church bodies and leaders engaged in global mission.

Accountability

The International Director is accountable to the board of trustees of Faith2Share, who are effectively implementing the objectives of the network members. The International Director is not a board member but will act as the Secretary to the Faith2Share board of trustees.

Main Responsibilities

1. To coordinate the development of the Faith2Share Strategic Plan in order to provide clarity and wide ownership of network objectives and how to achieve them.
2. To pray regularly for the ministry of all Faith2Share member movements and to encourage others to pray; producing web-based resources to help them in this.

3. To coordinate the development and work of the Faith2Share network of mission movements, taking particular responsibility for:
 - a. Network development and fostering of effective membership (as outlined in the ten points of the *Faith2Share Membership* document (revised 2016)).
 - b. Promoting network members' investment into shared ethos, missiology and mission praxis.
 - c. Developing and maintaining communication networks, including monthly briefing of network leaders.
 - d. Facilitating an international leadership consultation regularly, at least once every two years.
 - e. Developing areas of joint working, sharing of resources, and corporate knowledge management.
4. To establish and maintain strong fundraising strategy and financial management and to provide leadership for fundraising activities that support the growth of an effective support base to secure the current and future funding of the work of Faith2Share. The International Director will often be the public face of Faith2Share for fundraising purposes.
5. To establish and maintain a positive and effective public profile for Faith2Share with clear communications which underpin a strong funding position. Specifically to work with and support the Funding and Communications Officer in the development, review and implementation of effective communication and fundraising strategies.
6. To manage and oversee such work as Faith2Share may from time to time contract to undertake for other networks and agencies.
(In particular, this refers to the current contract with the CMS Mission Network to provide coordination and management services to that network as it develops and engages in networked trans-cultural mission).
7. Together with the other staff of Faith2Share, to provide 'network services' which enhance the mission praxis of, and gospel 'interchange' between, network members. In particular:
 - a. To review and promote web and telephone-based communication and information systems for effective networking.
 - b. To plan and facilitate regular international meetings of leaders and their staff (in person and virtually) as required for effective networked ministry.
 - c. To review and manage protocols, processes and information systems for the interchange of people in mission (in short- and long-term service), funds, information and other mission resources.
 - d. To enable and review protocols, processes and information systems for the interchange of training facilities, missiological reflection and research, mission experience programmes and missional learning.
8. To work with the leadership of all Faith2Share member movements to identify critical and strategic mission issues, and to offer advice as they propose appropriate programmatic responses in line with their own mission strategies.
9. To provide line management and oversight to the Associate International Director, other staff, and volunteers

10. To ensure appropriate financial management, legal compliance, and risk management within Faith2Share.
11. On behalf of network members, to maintain close working relationships with Micah Network, the Missions Commission of the World Evangelical Alliance, the Lausanne Movement, the Anglican Communion Office, the International Association for Mission Studies and other networks, agencies and movements concerned to build networks for effective Christian mission.
12. To undertake regular reading and research and to make findings and missiological resources available to network members, especially in the areas of: missiology, emerging missions, network methodologies, and collaborative ministry.
13. To undertake speaking and teaching responsibilities on behalf of Faith2Share in order to further the objectives and ministry of Faith2Share.
14. To develop materials to promote Faith2Share to other like-minded mission groups.
15. To undertake travel, as agreed with the trustees, in order to fulfil the objectives of Faith2Share.
16. To report to Trustees in advance of all Board meetings, and to undertake such other tasks as shall be agreed from time to time with the trustees.

01.11.17

PERSON SPECIFICATION - INTERNATIONAL DIRECTOR

	Essential	Desirable
Qualifications	Degree level education or higher.	Research degree. Theological/Missiological training.
Experience	Experience of working within international networks. Experience of directing, leading and funding a small charity. Proven management experience in the areas of budget control, staffing, programmes and policy implementation. Experience of working across multiple cultures.	Experience as a charity trustee. Experience of fundraising. Experience of living or working in a culture other than their own. Experience of mission or Development work outside the UK.
Skills/abilities	Ability to think and reflect theologically/missiologically and to lead research. Ability to work on own initiative. Good written and spoken English. Ability to form positive relationships quickly across cultural, religious and language barriers. Ability to manage conflict. Proficient in the use of Microsoft Office packages. Ability to communicate clearly with warmth and confidence and across cultures. Good self-organisation and interpersonal skills. Ability to work under pressure.	Fluency in relevant languages in addition to English. (Of particular use would be trans-national languages such as French, Spanish, Swahili, Chinese, Urdu, etc.) Website design and maintenance.
Knowledge	Good understanding of network theory, collaboration practice, and policy development within values-based organisations. Good understanding of international mission networks. Good understanding of global church and ecumenical structures. Good understanding of emerging mission movements.	Knowledge of Faith2Share or similar mission networks. Understanding of major Christian traditions (e.g. Orthodox, Catholic, Protestant). Regional knowledge and/or interest.
Disposition	Prayer and worship as an integral part of daily life and work. Team player who is also self-motivated and able to work on their own initiative. Natural networker.	
Others	Committed to the Christian ethos and aims of Faith2Share and to cross-cultural mission. Willing to travel extensively, and undertake evening and weekend work. Prepared to attend residential conferences and undertake overseas visits.	Clean driving licence.