## **MENTOR**



"The things which you have heard from me in the presence of many witnesses, entrust these to faithful men who will be able to teach others also." 2 Timothy 2:2

As the fellowship and trust between mission leaders grows there is clear scope for mentoring and coaching provision. Faith2Share focuses this mentoring particularly around our other three commitments: engaging with new and emerging mission movements, mission collaboration and whole-life discipleship. We advocate for these and encourage all our members to do likewise. The mentoring arrangements within Faith2Share have often been

informal and member-initiated but we are currently moving to a more formal process for both mentoring and coaching.

## Faith2Share provides this through:

- Mentoring by Faith2Share staff
- Leader to leader mentoring
- External mentors
- Formal training

## A LEADER MUST BUILD TRUST

"Trust is primarily built through relationships, and it's important because it's the foundational currency that a leader has with his team or his followers." Tom Rath

"A baseline level of trust exists at the transactional level when people see leaders doing what they say they will do. But real trust is actually much more complicated than that. Trust also speaks to behavioural predictability. It's hard to trust a volatile leader in times of change." Barry Conchie

TOM RATH AND BARRY CONCHIE: AUTHORS OF STRENGTHS BASED LEADERSHIP BY GALLUP



In Odisha, India, the leader of a smaller mission agency asked a senior mission leader from Kenya to act as his mentor, after meeting at a Faith2Share event. There has already been a visit to Odisha where training was also given to 50 other local leaders – particularly focusing on mission in the context of persecution and poverty. More visits are being planned.

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At each of our Leadership Consultations we offer a range of training modules on specific mission issues, run by Faith2Share members for others within the network. A number of younger leaders have been trained and equipped in the areas of leadership development, mission sustainability, security, communication and intentional discipleship.

We asked network leaders: "In what ways has Faith2Share helped you personally in your ministry?"



"I am thankful to Faith2Share for opening the platform for me to meet others leaders of the network to work in collaboration – learning from others. Praying for us, sending their newsletter, keeping in good contact and mentoring and encouraging me personally."

Pranab Kishor Kumar, New Life for India, India